


MADHU MITHRA NATARAJAN BBA, LLB ACI Arb
ARBITRATOR / MEDIATOR



☎ +91 63820 63295 ✉ madhu@adroitpmc.com  [linkedin.com/in/madhu-mithra](https://www.linkedin.com/in/madhu-mithra)

PROFILE

Madhumithra is an Arbitration Professional, practicing both domestic and international cases. Commercial and Construction Arbitration, Mediation and Contracts management are the core domains. Also affiliated with Chartered Institute of Arbitrators (CI Arb), UK, ICSI and INDIAN INSTITUTE OF CORPORATE AFFAIRS, IICA (An Initiative by Ministry of Corporate Affairs – Govt of India). Managing Trustee of the fledgling ADR organisation - Bureau for the Empowerment of Arbitration and Mediation – BEAM.

CAREER SUMMARY

ADROIT CLAIMS AND ADR COSULTANTS

Partner- ADR (2019- Present)

- Over 5 years of Practicing experience both domestic and international cases.
- Engaged in managing the case documents of construction disputes as well as other commercial matters including drafting Chronology of events for the Infrastructure, Commercial and Construction disputes.
- Assisted in Compilation of Claim Reports / Counter Claim Reports for the Arbitration matters.
- Reviewed, Compiled claims/Counter claims/Petition/Legal notice.
- Facilitated and Represented parties to attain amicable settlement
- Successfully represented MSME's to recover their outstanding payments.
- Legal guidance to commercial disputes.
- Represented clients in Court of Law, Arbitration & Mediation Proceedings.
- Prepared Commercial Contracts / Contracts Management.
- Reviewed Contracts and provided Claims resolution support.
- Business development assistance, Key accounts and commercial management.
- Training Resource Person - ADR/Contracts Management.

INTERNSHIP AT MINISTRY OF LAW & JUSTICE, GOVERNMENT OF INDIA

(June 2022 – July 2022)

- Reviewed the case files from various government departments.
- Reviewed, Analysed and summarised government contracts
- Rendered legal opinion for arbitration matters.

EDUCATIONAL & OTHER PROFESSIONAL QUALIFICATION

- Bachelor of Law
- Bachelor of Business Administration
- Advocate enrolled in the Bar Council of Tamil Nadu & Puducherry.
- Represented parties in real time arbitration matters and achieved winning solutions.
- Empanelled as Arbitrator at the ODR platform CADRE (Centre For Alternative Dispute Resolution Excellence)
- Completed Introductory course on Arbitration by THE CHARTED INSTITUTE OF ARBITRATORS (CIArb).
- Associate member at Chartered Institute of Arbitration (CIArb), UK.
- Completed Advanced Simulation Training on COMMERCIAL ARBITRATION by INSTITUTE OF COMPANY SECRETARIES OF INDIA (ICSI), Hyderabad (Statutory body under an Act of Parliament). Mock Arbitration and role play in real time arbitration matters.
- Completed CONSTRUCTION ARBITRATION MENTORSHIP PROGRAM conducted by SIMULEGUM and secured 9th Rank in assessment.
- Mediation Certification by INDIAN INSTITUTE OF CORPORATE AFFAIRS, IICA (An Initiative by Ministry of Corporate Affairs – Govt of India) hands-on 60+ Hours practical Mediation training conducted by Ministry of Corporate Affairs, Government of India (IICA). This training session includes Mediation simulation exercises, Negotiation, etc.
- Completed 8 weeks structured training conducted jointly by IIT Madras and NPTEL and secured 78% in the assessment.
- Undergone Mediation training from NIVAARAN-MEDIATORS OF SUPREME COURT.
- Completed Online Mediation Frame-work Course by UNCITRAL.
- POSH Internal Committee Member at M/s. KAVERI IRRIGATIONS
- Completed General Course on Intellectual Property by WIPO.
- Published several articles on the Arbitration and allied subjects in LinkedIn (Profile - [linkedin.com/in/madhu-mithra](https://www.linkedin.com/in/madhu-mithra)).
- Handled high value cases both in Arbitration and Conciliation.
- Manupatra Certified Legal Researcher.

SELECT LIST ARBITRATION MATTERS HANDLED / REPRESENTED:

S.no	Case Title	Year	Work Scope
01	SIL Vs CCI Commercial court Litigation	2020	<ul style="list-style-type: none">Assisted in Compilation of Forensic Delay and Quantum Reports
02	M/s. Kaveri Irrigations v L&W Arbitration case at Chennai, India	2022	<ul style="list-style-type: none">Represented the Claimant during the Conciliation and subsequent Arbitration Proceedings.Presented the Claimant's grievances of delayed payments with reference to the Contract Agreement before the Hon'ble Arbitrator
03	M/s. Hardwin Constructions v Vedanta Ltd Arbitration matter at Mumbai, India	2022	<ul style="list-style-type: none">Represented the Claimant during multiple Conciliation / joint sittings under MSMED Act, 2006.Assisted the parties to attain amicable settlement and formation of mediation settlement agreement.
04	M/s. Pratibha Industries Ltd Vs. M/s. Amrutha Constructions Pvt Ltd Arbitration matter at Bangalore, India	2023	<ul style="list-style-type: none">Appeared as Claimant Counsel during the Arbitration Proceedings.Assisted in claim compilation and represented the party before the Hon'ble Arbitrator.
05	M/s. DLF Ltd Vs. M/s. Leighton India Contractors Pvt Ltd Arbitration Matter at New Delhi	2023	<ul style="list-style-type: none">Assisted in Compilation of Independent Expert Project Delays, Quantum and Project Closure Reports

06	M/s. Gulf spic v M/s. CEG, Arbitration case at DIFC courts Dubai, UAE	2023	<ul style="list-style-type: none"> Assisted in Compilation of Counter - Claim and Quantum Reports
07	M/s. JPL v M/s. BCPL - Ethylene Cracker Units 1&2 Arbitration matter at Delhi India	2023	<ul style="list-style-type: none"> Assisted in Compilation of Forensic Delay Analysis and Quantum Reports
08	M/s. PG Infra v L&T Electricals Arbitration matter at Coimbatore, India	2023	<ul style="list-style-type: none"> Appeared for the Petitioner during the Conciliation & Arbitration Proceedings under MSMED Act, 2006. Presented the Petitioner's claim before the Hon'ble Arbitrator and attained a winning arbitral award.
09	M/s. JPL v M/s. BCPL - Raw water and Treated Effluent Project, Arbitration matter at Delhi, India	2023	<ul style="list-style-type: none"> Assisted in Compilation of Forensic Delay Analysis and Quantum Reports
10	M/s. Sakthi Builders Vs. Union of India, Arbitration Award Execution Petition at Cbe	2023	<ul style="list-style-type: none"> Enforcement of Arbitral award rendered in favour of the Petitioner. Appeared for the petitioner and represented before the Hon'ble Commercial Court to enforce the arbitral award
11	M/s. Partha Fashions Vs. Rohith Coconuts, Arbitration Matter at Cbe	2023	<ul style="list-style-type: none"> Represented the Claimant during the Conciliation & Arbitration Proceedings under MSMED Act, 2006

SOFTWARE SKILLS

- MS Office
- Primevera P6
- Manupatra

MEMBERSHIP

- Associate Member – Chartered Institute of Arbitrators (www.ciarb.org)
- Member – International Arbitration And Mediation Centre (www.iamch.org)
- Member – Nani Palkhivala Arbitration Centre (www.nparbitration.com)
- Member - Society of Construction Law. (www.scl.org.in)
- Young Arbitration Practitioner - International Chamber of Commerce
- Young Practitioner - Asian International Arbitration Centre.
(www.aiac.world.ypg)
- Co - founder / Managing Trustee of a non - profit organisation called **BUREAU FOR THE EMPOWERMENT OF ARBITRATION AND MEDIATION (BEAM)**.

- BEAM is affiliated with professional bodies to educate ADR Mechanisms among general publics, law students, MSME's, legal and allied professionals. We have conducted several sessions on Mediation and Arbitration.

- **Selective topics of Seminars /Webinars on ADR topics are listed below**
 - a) Online Dispute Resolution – Discussed the contribution of technology and internet for speedy dispute resolution. Online dispute resolution enables easier documentation and data recovery.
 - b) Recovering Overdue Payment Using MSMED ACT, etc – Practical aspects MSMEs to recover their outstanding payments under MSMED Act was discussed.
 - c) Timeline of Arbitral Proceedings – Statutory timeline for completion of arbitral proceedings and procedural aspects for time extension was elaborated.
 - d) Appropriate Dispute Resolution In Construction Industry Mediation – The Remedy Personified – The speakers explained the significance of mediation in dispute avoidance and safeguarding the future business.
 - e) Interim Measures in Arbitration – The jurisdiction of courts and arbitral tribunal in granting interim relief was elaborated with precedents.
 - f) Arbitration and National Highways Act,1956 – Discussed the Practical aspects of Statutory arbitration to adjudicate the disputes pertinent to lands acquired for public utilities.

CREDENTIALS


Roll No. Ms. **1805/2022**


THE BAR COUNCIL OF TAMILNADU AND PUDUCHERRY
PROVISIONAL CERTIFICATE OF ENROLMENT AS ADVOCATE

This is to certify that

Mr. / Ms. **MADHU MITHRA N**

was admitted as an Advocate on the Roll of the Bar Council of Tamilnadu and Puducherry on
*the **SEVENTH** day of **APRIL, 2022** under the*
provisions of section 17 of the Advocates Act, 1961
(Central Act No. 25 of 1961).




(P.S. AMALRAJ)
Chairman
The Bar Council of Tamil Nadu & Puducherry
High Court Campus, Chennai - 600 104.

06.04.2024

Note : This Certificate is valid upto.....or till passing of All India Bar Examination (AIBE).
This Certificate shall be surrendered at the time of obtaining Original Enrolment Certificate.



The Chartered Institute
of Arbitrators

Certificate of Membership

This is to certify that

Madhu Mithra Natarajan

is an Associate of the Institute.

Member ID: 6082978

Given under the seal of the Chartered Institute of Arbitrators.

Jane Gunn
President



Catherine Dixon
Director General

This certificate must be returned to the Institute on cessation of Membership
Registered Charity No. 803725



- 8.3 **Notices:** Any notices, requests and other communications required or permitted hereunder shall be in writing and shall be sent by email or registered mail, at or to each of the Parties at the addresses set forth in this Agreement.
- 8.4 **No Agency:** It is clearly understood and accepted by both Parties that this Agreement and the contract between the Parties evidenced by it are on “principal to principal” basis and nothing herein contained shall be construed or understood as constituting either Party hereto the agent or representative of the other under any circumstances.
- 8.5 **Waiver:** Failure of either Party to require performance of any provision of this Agreement shall not affect such Party’s right to full performance thereof at any time thereafter, and any waiver by either Party of a breach of any provision hereof shall not constitute a waiver of a similar breach in the future or of any other breach. No waiver shall be effective unless in writing and duly executed by an authorized representative of the concerned Party.
- 8.6 **Execution:** This Agreement is executed using digital means and sent to the personal email address of the DRP as stated in this Agreement. The Agreement shall be digitally signed and be generated in two counterparts. One counterpart shall be retained by each Party, each of which, will be treated as an original and both of which embody one and the same agreement.
- 8.7 **Governing Law and Arbitration:** This Agreement shall be governed by the laws of India. Any dispute or difference whatsoever between the Parties which cannot be settled by mutual discussions shall be settled by arbitration at Bengaluru under and in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996. Nothing contained in this clause will preclude either Party from applying for and obtaining any injunctive, prohibitory or other similar urgent or interim relief from a competent Court of law, for which the Courts at Bengaluru shall have exclusive jurisdiction.

IN WITNESS WHEREOF the Parties have caused this Agreement to be executed in duplicate on their respective behalf at Bengaluru on the day and year first above written.

FOR ERDAC SOLUTIONS PVT. LTD	DISPUTE RESOLUTION PROFESSIONAL
 Name: Kanchan Gupta Designation: Director & Co-Founder Email: kanchan@thecadre.in	 Mar 19 2024 11:02 IST Name: Madhu Mithra N Email: madhumithranatarajan@gmail.com

Erdac Solutions Pvt. Ltd.,
42, 12th Main Rd, 4th T Block East, KV Layout, Jayanagar, Bengaluru KA 560011 IN
CIN: U93090KA2019PTC121245
www.cadreodr.com; reachus@thecadre.in; +91 80884 16909



Certificate of Internship



This Certificate is proudly presented to

Ms. Madhu Mishra

for successfully completing his/her Four Weeks Internship Programme
from 13.06.2022 to 12.07.2022 at Department of Legal Affairs
Ministry of Law & Justice, Government of India.


Dr. Niten Chandra
Law Secretary


Dr. Anju Rathi Rana
Additional Secretary (Training)



THE INSTITUTE OF
Company Secretaries of India
भारतीय कम्पनी सचिव संस्थान
IN PURSUIT OF PROFESSIONAL EXCELLENCE
Statutory body under an Act of Parliament
(Under the jurisdiction of Ministry of Corporate Affairs)

Centre of
Excellence
Hyderabad

Survey No.1, IDA Uppal, Genpact Road, Near Mallikarjunaswamy Temple, Uppal, Hyderabad – 500 039

'Madhyastha- Ek Vikalp'

Program Completion Certificate

This is to certify that **Mr/Ms. Madhu Mithra.N** attended and successfully completed Three days **Basic Certificate Program on Commercial Arbitration (Online)** organized by the ICSI Centre of Excellence, Hyderabad from Friday 23rd September, 2022 to Sunday 25th September, 2022.

Dr. SAPNA MALHOTRA
Deputy Director & Program Coordinator
ICSI CoE, Hyderabad

CS NAGENDRA D RAO
Immediate Past President, ICSI &
Chairman, CoE Hyderabad



THE INSTITUTE OF
Company Secretaries of India

भारतीय कम्पनी सचिव संस्थान

IN PURSUIT OF PROFESSIONAL EXCELLENCE
Statutory body under an Act of Parliament
(Under the jurisdiction of Ministry of Corporate Affairs)

Centre of
Excellence
Hyderabad

Survey No.1, IDA Uppal, Genpact Road, Near Mallikarjunaswamy Temple, Uppal, Hyderabad - 500 039

'Madhyastha- Ek Vikalp'

Program Completion Certificate

This is to certify that **Ms.Madhu Mithra.N** attended and successfully completed Three days **Advanced Simulation Training on Commercial Arbitration (Residential)** organized by the ICSI Centre of Excellence, Hyderabad from Friday 14th October, 2022 to Sunday 16th October, 2022.

Dr. SAPNA MALHOTRA
Deputy Director & Program Coordinator
ICSI CoE, Hyderabad

CS NAGENDRA D RAO
Immediate Past President, ICSI &
Chairman, CoE Hyderabad



Reg. No - IICA/36/00013636



Indian Institute of Corporate Affairs

(An autonomous institution of the Ministry of Corporate Affairs, Government of India)

On the recommendation of the
Centre of Excellence in Alternative Dispute Resolution

at the IICA, does hereby confer upon

Madhu Mithra N

Award of Certificate of Completion of the

IICA Certified Mediator Program [Batch-XIII]

Organized from November 2023 to January 2024

Covering 60 hours of live online sessions including practical exercises and role plays

Issued on this 23rd Day of February, 2024

Naveen Sirohi, PhD
Program Director

Praveen Kumar
Director General & CEO



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

MADHU MITHRA NATARAJAN

for successfully completing the course



Conflict Management Through Mediation

with a consolidated score of **78** %

Online Assignments	22.38/25	Proctored Exam	55.19/75
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Total number of candidates certified in this course: **538**

Devendra Jalihal

Prof. Devendra Jalihal

Chairperson,
Centre for Outreach and Digital Education, IITM

Jul-Sep 2023

(8 week course)

Andrew Thangaraj

Prof. Andrew Thangaraj

NPTEL, Coordinator
IIT Madras



Indian Institute of Technology Madras



Roll No: NPTEL23LW07S45345855

To verify the certificate



No. of credits recommended: 2 or 3

NIVAARAN
MEDIATORS OF SUPREME COURT OF INDIA

CERTIFICATE
OF COMPLETION

This certificate is proudly presented to

MADHU MITHRA. N

*has successfully completed the International Virtual Mediation Summer School 2022 (5th – 15th August)
conducted by NIVAARAN-MEDIATORS OF SUPREME COURT OF INDIA.*

We wish you all the best for your future endeavors.



R. SanthanaKrishnan
Convenor, NIVAARAN
Former President, Commonwealth Lawyers Association



This is to certify that

M adhu m ith ra N a tarajan

has successfully completed the on-line course

UNCITRAL Mediation Framework

Date, city, country

21 January 2023

Sathyam angalam , India

A handwritten signature in blue ink, appearing to read "Anna Joubin-Bret".

Anna Joubin-Bret
Secretary of UNCITRAL

A handwritten signature in blue ink, appearing to read "Caroline Nicholas".

Caroline Nicholas
Head, Technical Assistance Section
UNCITRAL secretariat

UNCITRAL United Nations Commission on International Trade Law



WIPO ACADEMY

CERTIFICATE

This is to certify that

Madhu Mithra Natarajan

has successfully completed
the distance learning

GENERAL COURSE ON INTELLECTUAL PROPERTY

from September 20 to November 3, 2023

Sherif Saadallah
Executive Director
WIPO Academy



SJYauQmajt



CERTIFICATE

OF ACHIEVEMENT

This Certificate is presented to

M adhu M ithra

for successfully securing **Rank 9** in the 2nd edition
of the Construction Arbitration Mentorship
Program 2022.

DEEKSHA SHARMA
FOUNDER, SIMULEGUM

Congratulations

Madhu mithra



You are a
Manupatra Certified Legal Researcher
in
Online Legal Research

Certificate Id : E6713D7FD46343DB

